

STATUS OF COMPLIANCE WITH THE LEADERSHIP AND INTEGRITY ACT NO. 19 OF 2012 ON DEVELOPMENT OF LEADERSHIP AND INTEGRITY CODES BY PUBLIC ENTITIES WITH STATE OFFICERS

The Ethics and Anti-Corruption Commission (EACC) is mandated to enforce and ensure compliance with the provisions of Chapter Six of the Constitution, 2010 and the Leadership and Integrity Act, 2012. Under section 37 of the Act, each public entity with State Officers is obliged to develop a Specific Leadership and Integrity Code for the State Officers serving in that public entity. The Specific Codes so developed are supposed to be submitted to the Commission for approval before publication in the Kenya Gazette by the public entities. After publication in the Kenya Gazette, each State Officer is required to sign and commit to the Code gazetted by their respective public entity.

Below is a list of **Public Entities with State Officers** indicating, those that have submitted their Leadership and Integrity Codes to EACC as at **4th April, 2017** as well as those entities that have not yet complied with the requirement to develop and submit Codes to the Commission.

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
1.	The Presidency (The President, Deputy President and Cabinet Office)	Code submitted	Approved 29 th Jan 2016		
MINISTRIES					
1.	Ministry of Interior & Coordination of National Government	Code Submitted	Approved 20 th May 2015	Gazette Notice No. 1341 of 4 th March, 2016	
2.	Ministry of Devolution and Planning	Code submitted	Approved		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
3.	Ministry of Health	Code submitted	Approved 1 st Sept 2015		
4.	Ministry of Transport & Infrastructure	Code submitted	Approved		
5.	Ministry of Energy and Petroleum	Code Submitted	Approved		
6.	Ministry of Agriculture, Livestock & Fisheries	Code Submitted	Approved 20 th May 2015	Gazette Notice No. 10 of 5 th February, 2016	Signed 4commitment forms
7.	Ministry of Mining	Code Submitted	Approved 21 st April 2016		
8.	Office of the Attorney General and Department of Justice	Code submitted	Approved 17 th June 2015	Gazette Notice No. 242 of 23 rd December, 2015	Signed by Attorney General and the Solicitor General
9.	Ministry of Environment and Natural Resources	Code submitted	Approved 26 th June 2015		
10.	Ministry of Industrialization and Enterprise Development	Code Submitted	Approved		

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11.	Ministry of Education, Science and Technology	Code submitted	Approved 21 st July 2015		
12.	Ministry of Labour, Social Security and Services	Code Submitted	Approved 21 st July 2015		
13.	Ministry of East African Affairs, Commerce & Tourism	Code Submitted	Approved		
14.	The National Treasury	Code submitted	Approved 14 th Oct 2015		
15.	Ministry of Foreign Affairs and International Trade	Code submitted	Approved 29 th Oct 2015		
16.	Ministry of Sports, Culture and the Arts	Code submitted	Approved 14 th Oct 2015		
17.	Ministry of Land, Housing and Urban Development	Code submitted	Approved 14 th Dec 2015	Gazette Notice Vol. CXVIII- No. 2971 of 29th April 2016	Signed 4 commitment forms
18.	Ministry of Water and Irrigation	Code submitted	Approved		
19.	Ministry of Defence	Code submitted	Approved	Gazette Notice	Signed 7

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
			17 th June 2016	Vol.CXVIII-No.143- No. 9524 of 18th November 2016	commitment forms
20.	Ministry of Information, Communication & Technology	Code not submitted	Notice of non-compliance issued		
CONSTITUTIONAL COMMISSIONS					
1.	Ethics and Anti-Corruption Commission	Code Submitted	Approved	Gazetted	5 Commissioners & CEO Signed commitment forms
2.	Public Service Commission	Code submitted	Approved 26 th June 2015		
3.	Commission on Revenue Allocation	Code submitted	Approved 26 th June 2015		

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4.	Salaries and Remuneration Commission	Code submitted	Approved 17 th June 2015	Gazette Notice Vol. CXVII-No.114 23 RD Oct, 2016	8 Commissioners submitted commitment forms 5/02/2016
5.	Kenya National Commission on Human Rights	Code Submitted	Approved 25 th Sept 2015		
6.	Independent Electoral and Boundaries Commission	Code submitted	Approved		
7.	National Land Commission	Code submitted	Approved 29 th Oct 2015		
8.	Teachers Service Commission	Code submitted	Approved 1 st March 2016		
9.	Commission on Administration of Justice	Code submitted	Approved 5 th May 2016		
10.	Judicial Service Commission	Code submitted	Approved		
11.	National Gender and Equality Commission	Code submitted	Approved		

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			26 th June 2015		
12.	National Police Service Commission	Code submitted	Approved 1 st March 2016		
13.	Parliamentary Service Commission	Code submitted	Approved 8 th Sept 2016		
PARLIAMENT					
1.	National Assembly of the Republic of Kenya	Code submitted	Code under review		
2.	Senate of the Republic of Kenya	Code submitted	Code under review		
THE JUDICIARY (JUDGES AND MAGISTRATES)					
1.	The Judiciary	Code submitted	Code under review		

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INDEPENDENT OFFICES					
1.	Office of the Controller of Budget	Code submitted	Approved 14 th Oct 2015	Gazette Notice Vol. CXVII-No.136(No. 9196) 11 TH Dec, 2015	Signed commitment forms
2.	Office of the Auditor General	Code submitted	Code under review		
OTHER PUBLIC ENTITIES WITH STATE OFFICERS					
1.	National Intelligence Service	Code submitted	Approved 16 th June 2015		
2.	Registrar of Political Parties	Code submitted	Approved		
3.	Office of the Director of Public Prosecutions (ODPP)	Code submitted	Code under review		
COUNTY GOVERNMENTS					
1.	Baringo	County Executive	Code submitted	Approved 15 th Feb 2017	

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
		County Assembly	Code submitted	Approved 23 rd June 2016	Gazette Notice Vol. CXVIII- No.125(No.4187) 14 th OCT, 2016	Signed 48 commitment forms
2.	Bomet	County Executive	Code submitted	Code under review		
		County Assembly	Code submitted	Approved 27 th Jan 2016		
3.	Bungoma	County Executive	Code submitted	Code under review		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		
4.	Busia	County Executive	Code Submitted	Approved 15th Feb 2017	Gazetted	Signed 12 commitment forms
		County Assembly	Code Submitted	Approved 2 nd Feb 2016	Gazette Notice Vol. CXVIII-No.55(No. 3675) 20 TH May, 2016	
5.	Elgeyo Marakwet	County Executive	Code Submitted	Approved 15 th Feb 2016		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
		County Assembly	Code Submitted	Approved 4 th May 2016		Signed 31 commitment forms
6.	Embu	County Executive	Code submitted	Approved 9 th June 2016	Gazette Notice Vol. CXVIII-No.103(No. 6979) 2 ND Sept, 2016	Signed 11 commitment forms
		County Assembly	Code submitted	Approved 16 th Dec 2016		
7.	Garissa	County Executive	Code submitted	Code under review		
		County Assembly	Code submitted	Approved 10 th Feb 2017		
8.	Homa Bay	County Executive	Code submitted	Approved 8 th Sept 2016		
		County Assembly	Code submitted	Approved	Gazette Notice Vol. CXVIII-No.84(No. 5888) 29 TH July, 2016	Signed 64 commitment forms
9.	Isiolo	County	Code submitted	Approved		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
		Executive		22 nd Feb 2017	
		County Assembly	Code not submitted	Notice of non-compliance issued	
10.	Kajiado	County Executive	Code Submitted	Code under review	
		County Assembly	Code Submitted	Approved 4 th Feb 2016	
11.	Kakamega	County Executive	Code submitted	Approved 15 th Feb 2016	
		County Assembly	Code submitted	Approved 19 th October 2016	
12.	Kericho	County Executive	Code submitted	Approved 10 th June 2016	
		County Assembly	Code Submitted	Approved 2 nd Feb 2016	
13.	Kiambu	County Executive	Code submitted	Approved 16 th June 2016	Gazette Notice Vol. CXVIII-No.98(No. 6848) 26 TH Aug, Signed 11 commitment forms

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				2016		
		County Assembly	Code Submitted	Approved 14 th March 2016	Gazette Notice Vol. CXVIII-No.81(No. 5679) 22 nd July, 2016	Signed 88 commitment forms
14.	Kilifi	County Executive	Code submitted	Approved 8 th Sept 2016		
		County Assembly	Code Submitted	Approved 24 th Jan 2016	Gazette Notice No. 1994 of 24 th March, 2016	
15.	Kirinyaga	County Executive	Code Submitted	Approved 14 th March 2016	Gazette Notice Vol. CXVIII-No.74(No. 5183) 8 TH July, 2016	
		County Assembly	Code Submitted	Approved 4 th Feb 2016		
16.	Kisii	County Executive	Code submitted	Approved 1 st Sept 2016	Gazette Notice Vol. CXVIII-No.125(No.4186) 14 th OCT, 2016	Signed 10 commitment forms
		County Assembly	Code submitted	Approved	Gazette Notice Vol. CXIX- No. 2 of 6 th	Signed 72 commitment

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			10 th June 2016	JAN, 2017	forms
17.	Kisumu	County Executive	Code submitted	Code under review	
		County Assembly	Code submitted	Approved 15 th Feb 2017	
18.	Kitui	County Executive	Code submitted	Approved	Gazette Notice Vol. CXVIII- No.125(No.4184) 14 th OCT, 2016
		County Assembly	Code submitted	Approved 1 st Sept 2016	Gazette Notice Vol. CXVIII- No.125(No.4184) 14 th OCT, 2016
19.	Kwale	County Executive	Code submitted	Approved 10 th June 2016	
		County Assembly	Code Submitted	Approved 28 th Jan 2016	Gazette Notice Vol. CXVIII- No.103(No.6980) 2 ND SEPT, 2016
20.	Laikipia	County	Code submitted	Approved	

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		Executive			
		County Assembly	Code submitted	Approved 7 th March 2016	
21.	Lamu	County Executive	Code submitted	Code under review	
		County Assembly	Code submitted	Approved 10 th June 2016	
22.	Machakos	County Executive	Code submitted	Approved	
		County Assembly	Code submitted	Approved 14 th March 2016	Gazette Notice Vol. CXVIII-No.74(No. 5182) 8 TH July, 2016
23.	Makueni	County Executive	Code submitted	Code under review	
		County Assembly	Code submitted	Code under review	
24.	Mandera	County Executive	Code submitted	Approved 15 th Feb 2017	

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		County Assembly	Code Submitted	Approved 28 th Jan 2016	
25.	Marsabit	County Executive	Code submitted	Approved 10 th Feb 2017	
		County Assembly	Code submitted	Approved 24 th Jan 2016	Gazette Notice Vol. CXVIII-No.74(No. 5181) 8 TH July, 2016 Signed 34 commitment forms
26.	Meru	County Executive	Code not submitted	Notice of non-compliance issued	
		County Assembly	Code submitted	Approved 10 th June 2016	
27.	Mombasa	County Executive	Code submitted	Approved 10 th Feb 2017	
		County Assembly	Code submitted	Approved 14 th March 2016	Signed 45 commitment forms
28.	Migori	County	Code submitted	Approved	

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		Executive		14 th March 2016		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		
29.	Murang'a	County Executive	Code not submitted	Notice of non-compliance issued		
		County Assembly	Code Submitted	Approved 28 th Jan 2016	Gazette Notice Vol. CXVIII-No.32(No. 2241) 1 ST April, 2016	Signed 49 commitment forms
30.	Nairobi	County Executive	Code Submitted	Approved 27 th April 2016		
		County Assembly	Code Submitted	Approved 24 th Jan 2016	Gazette Notice Vol. CXVIII-No.55(No. 3677) 20 TH May, 2016	Signed 125 commitment forms
31.	Nakuru	County Executive	Code Submitted	Approved 28 th Jan 2016	Gazette Notice Vol. CXVIII-No.129(No. 8679) 21 ST Oct, 2016	Signed 10 commitment forms
		County Assembly	Code submitted	Approved 14 th March 2016		

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32.	Nandi	County Executive	Code submitted	Approved 10 th Feb 2017		
		County Assembly	Code submitted	Approved 23 rd June 2016	Gazette Notice Vol. CXVIII-No.107(No. 7268) 9 TH Sept, 2016	Signed 49 commitment forms
33.	Narok	County Executive	Code submitted	Approved 10 th June 2016	Gazette Notice Vol. CXVIII- No.125(No.4185) 14 th OCT, 2016	
		County Assembly	Code submitted	Approved		
34.	Nyamira	County Executive	Code submitted	Approved 22 nd July 2016	Gazette Notice Vol. CXVIII-No.107(No. 7267) 9 TH Sept, 2016	Signed 20 commitment forms
		County Assembly	Code submitted	Approved 10 th May 2016		
35.	Nyandarua	County Executive	Code submitted	Approved 16 th Dec 2016		

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		County Assembly	Code Submitted	Approved 28 th Jan 2016	Gazette Notice Vol. CXVIII-No.57(No. 3799) 27 TH May, 2016	Signed 41 commitment forms 23 rd June 2016
36.	Nyeri	County Executive	Code Submitted	Approved 1 st Sept 2016		
		County Assembly	Code Submitted	Approved 4 th Feb 2016	Gazette Notice Vol. CXVIII-No.55(No. 3676) 20 TH May, 2016	
37.	Samburu	County Executive	Code Submitted	Approved 15 th Feb 2017		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		
38.	Siaya	County Executive	Code Submitted	Approved 10 th Feb 2017		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		
39.	Taita Taveta	County Executive	Code Submitted	Code under review		
		County Assembly	Code Submitted	Approved 2 nd Feb 2016		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
40.	Tana River	County Executive	Code Submitted	Approved	
		County Assembly	Code Submitted	Approved 10 th June 2016	
41.	Tharaka Nithi	County Executive	Code Submitted	Approved 15 th Feb 2016	
		County Assembly	Code submitted	Approved	
42.	Trans Nzoia	County Executive	Code Submitted	Approved 14 th March 2016	
		County Assembly	Code Submitted	Approved 14 th Dec 2015	Gazette Notice Vol. CXVIII-No.28(No. 1826) 20 th May, 2016
43.	Turkana	County Executive	Code submitted	Code under review	
		County Assembly	Code submitted	Approved 7 th November 2016	
44.	Uasin Gishu	County Executive	Code submitted	Approved	

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			10 th Feb 2017			
		County Assembly	Code submitted	Approved 7 th March 2016	Gazette Notice Vol. CXVIII-No.57(No. 3798) 27 TH May, 2016	Signed 40 commitment forms 6 th Oct 2016
45.	Vihiga	County Executive	Code submitted	Code under review		
		County Assembly	Code submitted	Approved 1 st Sept 2016		
46.	Wajir	County Executive	Code submitted	Code under review		
		County Assembly	Code submitted	Approved 14 th March 2016	Gazette Notice Vol.CXVIII-No.81 (No. 5678) dated 22 nd JULY, 2016	Signed 40 commitment forms
47.	West Pokot	County Executive	Code submitted	Approved		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		