

STATUS OF COMPLIANCE WITH THE LEADERSHIP AND INTEGRITY ACT NO. 19 OF 2012 ON DEVELOPMENT OF LEADERSHIP AND INTEGRITY CODES BY PUBLIC ENTITIES WITH STATE OFFICERS

The Ethics and Anti-Corruption Commission (EACC) is mandated to enforce and ensure compliance with the provisions of Chapter Six of the Constitution, 2010 and the Leadership and Integrity Act, 2012. Under section 37 of the Act, each public entity with State Officers is obliged to develop a Specific Leadership and Integrity Code for the State Officers serving in that public entity. The Specific Codes so developed are supposed to be submitted to the Commission for approval before publication in the Kenya Gazette by the public entities. After publication in the Kenya Gazette, each State Officer is required to sign and commit to the Code gazetted by their respective public entity.

Below is a list of **Public Entities with State Officers** indicating, those that have submitted their Leadership and Integrity Codes to EACC as at **16th February, 2018** as well as those entities that have not yet complied with the requirement to develop and submit Codes to the Commission.

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
1.	The Presidency (The President, Deputy President and Cabinet Office)	Code submitted	Approved 29 th Jan 2016		
MINISTRIES					
1.	Ministry of Interior & Coordination of National Government	Code Submitted	Approved 20 th May 2015	Gazette Notice No. 1341 of 4 th March, 2016	
2.	Ministry of Devolution and ASAL	Code submitted	Approved		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
3.	Ministry of Health	Code submitted	Approved 1 st Sept 2015		
4.	Ministry of Transport & Infrastructure Development	Code submitted	Approved		
5.	Ministry of Petroleum and Mining	Code Submitted	Approved		
6.	Ministry of Agriculture & Irrigation	Code Submitted	Approved 20 th May 2015	Gazette Notice No. 10 of 5 th February, 2016	
7.	Ministry of Energy	Code Submitted	Approved 21 st April 2016		
8.	Office of the Attorney General and Department of Justice	Code submitted	Approved 17 th June 2015	Gazette Notice No. 242 of 23 rd December, 2015	
9.	Ministry of Environment and Forestry	Code submitted	Approved 26 th June 2015		
10.	Ministry of Industrialization and Enterprise Development	Code Submitted	Approved		
11.	Ministry of Education	Code submitted	Approved		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
			21 st July 2015		
12.	Ministry of Labour and Social Protection	Code Submitted	Approved 21 st July 2015		
13.	Ministry of East African Community and Northern Corridor Development	Code Submitted	Approved		
14.	The National Treasury and Planning	Code submitted	Approved 14 th Oct 2015		
15.	Ministry of Foreign Affairs and International Trade	Code submitted	Approved 29 th Oct 2015		
16.	Ministry of Sports and Heritage	Code submitted	Approved 14 th Oct 2015		
17.	Ministry of Lands	Code submitted	Approved 14 th Dec 2015	Gazette Notice Vol. CXVIII- No. 2971 of 29th April 2016	
18.	Ministry of Water and Sanitation	Code submitted	Approved		
19.	Ministry of Defence	Code submitted	Approved	Gazette Notice Vol.CXVIII-No.143-	Signed 7 commitment

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
			17 th June 2016	No. 9524 of 18 th November 2016	forms
20.	Ministry of Information, Communication & Technology	Code not submitted	Notice of non-compliance issued		
21.	Ministry of Tourism and Wildlife				
22.	Ministry of Public Service, Youth and Gender Affairs				
CONSTITUTIONAL COMMISSIONS					
1.	Ethics and Anti-Corruption Commission	Code Submitted	Approved	Gazetted	5 Commissioners & CEO Signed commitment forms
2.	Public Service Commission	Code submitted	Approved 26 th June 2015		
3.	Commission on Revenue Allocation	Code submitted	Approved 26 th June 2015		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
4.	Salaries and Remuneration Commission	Code submitted	Approved 17 th June 2015	Gazette Notice Vol. CXVII-No.114 23 RD Oct, 2016	
5.	Kenya National Commission on Human Rights	Code Submitted	Approved 25 th Sept 2015		
6.	Independent Electoral and Boundaries Commission	Code submitted	Approved		
7.	National Land Commission	Code submitted	Approved 29 th Oct 2015		
8.	Teachers Service Commission	Code submitted	Approved 1 st March 2016		
9.	Commission on Administration of Justice	Code submitted	Approved 5 th May 2016		
10.	Judicial Service Commission	Code submitted	Approved		
11.	National Gender and Equality Commission	Code submitted	Approved 26 th June 2015		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
12.	National Police Service Commission	Code submitted	Approved 1 st March 2016		
13.	Parliamentary Service Commission	Code submitted	Approved 8 th Sept 2016		
PARLIAMENT					
1.	National Assembly of the Republic of Kenya	Code submitted	Recommended amendments		
2.	Senate of the Republic of Kenya	Code submitted	Recommended amendments		
THE JUDICIARY (JUDGES AND MAGISTRATES)					
1.	The Judiciary	Code submitted	Recommended amendments		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
INDEPENDENT OFFICES					
1.	Office of the Controller of Budget	Code submitted	Approved 14 th Oct 2015	Gazette Notice Vol. CXVII-No.136(No. 9196) 11 TH Dec, 2015	Signed commitment forms
2.	Office of the Auditor General	Code submitted	Recommended amendments		
OTHER PUBLIC ENTITIES WITH STATE OFFICERS					
1.	National Intelligence Service	Code submitted	Approved 16 th June 2015		
2.	Registrar of Political Parties	Code submitted	Approved		
3.	Office of the Director of Public Prosecutions (ODPP)	Code submitted	Recommended amendments		
COUNTY GOVERNMENTS					
1.	Baringo	County Executive	Code submitted	Approved 15 th Feb 2017	10 (CECs) Commitment forms
		County	Code submitted	Approved	Gazette Notice Vol. Signed 46

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
		Assembly		23 rd June 2016	CXVIII- No.125(No.4187) 14 th OCT, 2016	commitment forms
2.	Bomet	County Executive	Code not submitted	Notice of non-compliance issued		10 (CECs) Commitment forms
		County Assembly	Code submitted	Approved 27 th Jan 2016		Signed 37 commitment forms
3.	Bungoma	County Executive	Code not submitted	Notice of non-compliance issued		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		
4.	Busia	County Executive	Code Submitted	Approved 15 th Feb 2017	Gazetted	
		County Assembly	Code Submitted	Approved 2 nd Feb 2016	Gazette Notice Vol. CXVIII-No.55(No. 3675) 20 TH May, 2016	Signed 50 commitment forms
5.	Elgeyo Marakwet	County	Code Submitted	Approved		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
		Executive		15 th Feb 2016	
		County Assembly	Code Submitted	Approved 4 th May 2016	
6.	Embu	County Executive	Code submitted	Approved 9 th June 2016	Gazette Notice Vol. CXVIII-No.103(No. 6979) 2 ND Sept, 2016
		County Assembly	Code submitted	Approved 16 th Dec 2016	Signed 34 commitment forms
7.	Garissa	County Executive	Code not submitted	Notice of non-compliance issued	
		County Assembly	Code submitted	Approved 10 th Feb 2017	Signed 48 commitment forms
8.	Homa Bay	County Executive	Code submitted	Approved 8 th Sept 2016	9 (CECs) Commitment forms
		County Assembly	Code submitted	Approved	Gazette Notice Vol. CXVIII-No.84(No. 5888) Signed 61 commitment forms

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
				29 TH July, 2016	
9.	Isiolo	County Executive	Code submitted	Approved 22 nd Feb 2017	
		County Assembly	Code not submitted	Notice of non-compliance issued	Signed 18 commitment forms
10.	Kajiado	County Executive	Code not submitted	Notice of non-compliance issued	11 (CECs) Commitment forms
		County Assembly	Code Submitted	Approved 4 th Feb 2016	Signed 42 commitment forms
11.	Kakamega	County Executive	Code submitted	Approved 15 th Feb 2016	
		County Assembly	Code submitted	Approved 19 th October 2016	
12.	Kericho	County Executive	Code submitted	Approved 10 th June 2016	
		County	Code Submitted	Approved	Signed 49

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
		Assembly		2 nd Feb 2016	commitment forms	
13.	Kiambu	County Executive	Code submitted	Approved 16 th June 2016	Gazette Notice Vol. CXVIII-No.98(No. 6848) 26 TH Aug, 2016	10 (CECs) Commitment forms
		County Assembly	Code Submitted	Approved 14 th March 2016	Gazette Notice Vol. CXVIII-No.81(No. 5679) 22 nd July, 2016	Signed 93 commitment forms
14.	Kilifi	County Executive	Code submitted	Approved 8 th Sept 2016		
		County Assembly	Code Submitted	Approved 24 th Jan 2016	Gazette Notice No. 1994 of 24 th March, 2016	Signed 55 commitment forms
15.	Kirinyaga	County Executive	Code Submitted	Approved 14 th March 2016	Gazette Notice Vol. CXVIII-No.74(No. 5183) 8 TH July, 2016	10 (CECs) Commitment forms
		County Assembly	Code Submitted	Approved 4 th Feb 2016		Signed 44 commitment forms

S/NO	Name Of Public Entity		Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
16.	Kisii	County Executive	Code submitted	Approved 1 st Sept 2016	Gazette Notice Vol. CXVIII- No.125(No.4186) 14 th OCT, 2016	14 (CECs) Commitment forms
		County Assembly	Code submitted	Approved 10 th June 2016	Gazette Notice Vol. CXIX- No. 2 of 6 th JAN, 2017	Signed 70 commitment forms
17.	Kisumu	County Executive	Code not submitted	Notice of non-compliance issued		
		County Assembly	Code submitted	Approved 15 th Feb 2017		
18.	Kitui	County Executive	Code submitted	Approved	Gazette Notice Vol. CXVIII- No.125(No.4184) 14 th OCT, 2016	10 (CECs) Commitment forms
		County Assembly	Code submitted	Approved 1 st Sept 2016	Gazette Notice Vol. CXVIII- No.125(No.4184) 14 th OCT, 2016	Signed 54 commitment
19.	Kwale	County Executive	Code submitted	Approved		7 (CECs) Commitment

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
			10 th June 2016		forms	
		County Assembly	Code Submitted	Approved 28 th Jan 2016	Gazette Notice Vol. CXVIII- No.103(No.6980) 2 ND SEPT, 2016	Signed 35 commitment forms
20.	Laikipia	County Executive	Code submitted	Approved		5 (CECs) Commitment forms
		County Assembly	Code submitted	Approved 7 th March 2016		Signed 25 commitment forms
21.	Lamu	County Executive	Code not submitted	Notice of non-compliance issued		
		County Assembly	Code submitted	Approved 10 th June 2016		Signed 17 commitment forms
22.	Machakos	County Executive	Code submitted	Approved		
		County Assembly	Code submitted	Approved 14 th March 2016	Gazette Notice Vol. CXVIII-No.74(No. 5182) 8 TH July,	Signed 58 commitment forms

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
				2016	
23.	Makueni	County Executive	Code Submitted	Recommended amendments 3 rd October, 2016	
		County Assembly	Code submitted	Approved 15 th October 2016	Signed 49 commitment forms
24.	Mandera	County Executive	Code submitted	Approved 15 th Feb 2017	
		County Assembly	Code Submitted	Approved 28 th Jan 2016	Signed 49 commitment forms
25.	Marsabit	County Executive	Code submitted	Approved 10 th Feb 2017	
		County Assembly	Code submitted	Approved 24 th Jan 2016	Gazette Notice Vol. CXVIII-No.74(No. 5181) 8 TH July, 2016
26.	Meru	County Executive	Code not submitted	Notice of non-compliance	

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers
				issued	
		County Assembly	Code submitted	Approved 10 th June 2016	Signed 69 commitment forms
27.	Mombasa	County Executive	Code submitted	Approved 10 th Feb 2017	7 (CECs) Commitment forms
		County Assembly	Code submitted	Approved 14 th March 2016	Signed 43 commitment forms
28.	Migori	County Executive	Code submitted	Approved 14 th March 2016	9 (CECs) Commitment forms
		County Assembly	Code Submitted	Approved 28 th Jan 2016	Signed 57 commitment forms
29.	Murang'a	County Executive	Code Submitted	Recommended amendments February, 2018	
		County Assembly	Code Submitted	Approved 28 th Jan 2016	Gazette Notice Vol. CXVIII-No.32(No. 2241) Signed 54 commitment forms

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
				1 ST April, 2016		
30.	Nairobi	County Executive	Code Submitted	Approved 27 th April 2016		10 (CECs) Commitment forms
		County Assembly	Code Submitted	Approved 24 th Jan 2016	Gazette Notice Vol. CXVIII-No.55(No. 3677) 20 TH May, 2016	Signed 123 commitment forms
31.	Nakuru	County Executive	Code Submitted	Approved 28 th Jan 2016	Gazette Notice Vol. CXVIII-No.129(No. 8679) 21 ST Oct, 2016	
		County Assembly	Code submitted	Approved 14 th March 2016		Signed 78 commitment forms
32.	Nandi	County Executive	Code submitted	Approved 10 th Feb 2017		10 (CECs) Commitment forms
		County Assembly	Code submitted	Approved 23 rd June 2016	Gazette Notice Vol. CXVIII-No.107(No. 7268) 9 TH Sept, 2016	Signed 38 commitment forms

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
33.	Narok	County Executive	Code submitted	Approved 10 th June 2016	Gazette Notice Vol. CXVIII- No.125(No.4185) 14 th OCT, 2016	8 (CECs) Commitment forms
		County Assembly	Code submitted	Approved		
34.	Nyamira	County Executive	Code submitted	Approved 22 nd July 2016	Gazette Notice Vol. CXVIII-No.107(No. 7267) 9 TH Sept, 2016	
		County Assembly	Code submitted	Approved 10 th May 2016		Signed 34 commitment forms
35.	Nyandarua	County Executive	Code submitted	Approved 16 th Dec 2016		9 (CECs) Commitment forms
		County Assembly	Code Submitted	Approved 28 th Jan 2016	Gazette Notice Vol. CXVIII-No.57(No. 3799) 27 TH May, 2016	Signed 40 commitment forms
36.	Nyeri	County Executive	Code Submitted	Approved 1 st Sept 2016		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
		County Assembly	Code Submitted	Approved 4 th Feb 2016	Gazette Notice Vol. CXVIII-No.55(No. 3676) 20 TH May, 2016	Signed 45 commitment forms
37.	Samburu	County Executive	Code Submitted	Approved 15 th Feb 2017		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		Signed 28 commitment forms
38.	Siaya	County Executive	Code Submitted	Approved 10 th Feb 2017		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		Signed 43 commitment forms
39.	Taita Taveta	County Executive	Code not submitted	Notice of non-compliance issued		
		County Assembly	Code Submitted	Approved 2 nd Feb 2016		Signed 33 commitment forms
40.	Tana River	County Executive	Code Submitted	Approved		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
		County Assembly	Code Submitted	Approved 10 th June 2016		Signed 24 commitment forms
41.	Tharaka Nithi	County Executive	Code Submitted	Approved 15 th Feb 2016		
		County Assembly	Code submitted	Approved		Signed 21 commitment forms
42.	Trans Nzoia	County Executive	Code Submitted	Approved 14 th March 2016		
		County Assembly	Code Submitted	Approved 14 th Dec 2015	Gazette Notice Vol. CXVIII-No.28(No. 1826) 20 th May, 2016	Signed 40 commitment forms
43.	Turkana	County Executive	Code not submitted			10 (CECs) Commitment forms
		County Assembly	Code submitted	Approved 7 th November 2016		Signed 48 commitment forms
44.	Uasin Gishu	County Executive	Code submitted	Approved		

S/NO	Name Of Public Entity	Status of Compliance	Action by EACC	Status of publication in the Gazette	Status of Signing and Commitment to the Code by State Officers	
			10 th Feb 2017			
		County Assembly	Code submitted	Approved 7 th March 2016	Gazette Notice Vol. CXVIII-No.57(No. 3798) 27 TH May, 2016	Signed 46 commitment forms
45.	Vihiga	County Executive	Code not submitted	Notice of non-compliance issued		
		County Assembly	Code submitted	Approved 1 st Sept 2016		
46.	Wajir	County Executive	Code not submitted	Notice of non-compliance issued		10 (CECs) Commitment forms
		County Assembly	Code submitted	Approved 14 th March 2016	Gazette Notice Vol.CXVIII-No.81 (No. 5678) dated 22 nd JULY, 2016	
47.	West Pokot	County Executive	Code submitted	Approved		
		County Assembly	Code Submitted	Approved 28 th Jan 2016		

