



## **ETHICS AND ANTI-CORRUPTION COMMISSION**

### **OUR MISSION**

*"To promote integrity and combat corruption through law enforcement, prevention and education."*

### **VACANCY**

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The Ethics and Anti-Corruption Commission (EACC) is established under Section 3 of the Ethics and Anti-Corruption Act, No. 22 of 2011, pursuant to Article 79 of the Constitution of Kenya. The mandate of the Commission is to combat and prevent corruption and economic crime in Kenya through law enforcement, preventive measures, public education and promotion of standards and best practices of integrity, ethics and anti-corruption.

The Commission invites applications from suitably qualified persons to fill the position of:

#### **DEPUTY CHIEF EXECUTIVE OFFICER, JOB GRADE – EACC "2" (1 POST), REF: EACC/DCEO/1**

#### **Duties and Responsibilities**

The Deputy Chief Executive Officer shall deputise the Commission Secretary/ Chief Executive Officer in execution of the day-to-day administration and management of the affairs of the Commission which entails:

- i. Supervision of employees of the Commission;
- ii. Develop strategy for the Commission to ensure the achievement of the Commission mandate;
- iii. Coordinate preparation of statutory reports as per the law;
- iv. Oversee capacity development for the Commission;
- v. Formulate and review guidelines and regulations that enforce legislations on anti-corruption and integrity;
- vi. Promote collaboration and cooperation with other state organizations, agencies, regional and international bodies in the prevention and investigation of corruption; and
- vii. Performance of such other duties as the Commission Secretary/ Chief Executive Officer may assign.

## **Requirements for Appointment**

For appointment as the Deputy Chief Executive Officer of the Commission, a person must possess the following qualifications:

- i. Be a citizen of Kenya;
- ii. Meet the requirements of Chapter Six of the Constitution;
- iii. Holds a degree in either Law, Criminology, Communications, Arts, Science, Economics, Political Science, Education, International Relations, Engineering, Business Management, Public Administration, Governance or any of its equivalent qualification from a recognised university;
- iv. Master's degree in either Law, Criminology, Communications, Arts, Science, Economics, Political Science, Education, International Relations, Engineering, Business Management, Public Administration, Governance or its equivalent qualification from a recognised University;
- v. Have at least seventeen (17) years' relevant work experience out of which at least five (5) years at the position of Director in a public organization or its equivalent in a reputable institution in any of the following fields: ethics and governance; law; fraud investigations; economic intelligence, public administration; leadership; management; economics; audit; accounting; public relations or any other relevant fields.
- vi. Membership in a related professional body in good standing;
- vii. Leadership/ Governance training lasting not less than six (6) weeks from a recognized institution.
- viii. Professional training in Law, Anti-Corruption, Ethics, Integrity, Fraud Investigations, economic intelligence, Finance or Accounting or any other relevant fields lasting not less than four (4) weeks from a recognized institution.

## **Key Attributes**

The following key attributes will be required for the position of Deputy Chief Executive Officer:

- i. Be of high moral character, integrity and impartiality;
- ii. Proven high degree of professional competence, communication skills, fairness and good temperament;
- iii. Possess excellent leadership skills;
- iv. Be visionary, transformative and results-oriented;
- v. Strategic thinker;
- vi. Be self-driven, a team-player and mentor/ coach; and
- vii. Ability to cultivate partnership and collaborations.

## **Terms of Service**

The successful applicant will be appointed for five (5) year term and may be eligible for re-appointment. A competitive remuneration package will be offered in line with the terms of service for EACC Staff.

### **Note:**

In addition to the qualifications and requirements set above, applicants shall be expected to obtain clearances from the following:

- **Ethics and Anti-Corruption Commission (EACC)**
- **Kenya Revenue Authority (KRA)**
- **Directorate of Criminal Investigation (DCI)**
- **Higher Education Loans Board (HELB)**
- **Credit Reference Bureau (CRB)**

Interested candidates who meet the set criteria should complete ***EACC Form 1*** online from <https://jobs.integrity.go.ke> and attach copies of ID, CV, academic/ professional certificates, clearances and testimonials.

All applications must be made online and will be acknowledged via an email. Only shortlisted candidates will be invited for interview.

The deadline for application is **Monday, 19<sup>th</sup> July, 2021 at 5.00pm.**

***EACC is an equal opportunity employer. Canvassing will lead to automatic disqualification.***