

**TENDER FOR PROCUREMENT OF HUMAN RESOURCE MANAGEMENT INFORMATION SYSTEM**

**TENDER NUMBER EACC/T/23/2024-2025**

**RESPONSE TO CLARIFICATION SOUGHT BY BIDDERS**

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| **s/no** | **Clarifications** | **Responses** |
| **1.** | 1. Price schedule-Within the tender document, please clarify which one of the two are we required to fill our bid price | * **Use the PRICE SCHEDULE TABLE; the one indicating the number of user licenses required. (the second table indicated price schedule table)** |
| **2.** | 1. Annual subscriptions/support period- please clarify what the support period is. As per the price schedules above there are two conflicting durations, two years and three years | * **3 years as per the price schedule table clarification above.** |
| **3.** | 1. Access control system-what kind of system is currently in place that will be integrated to the Human Resource Management system | * **None. But the time and attendance module should be able to poll access data from standard access control devices running standard protocols.** |
| **4.** | 1. Please clarify what the other internally developed applications are that would require integration to the Human Resource Management system | * **they are various custom made solutions that will require to get data from HRMS such as structures, user profiles, supervisors, leaves, stations, grades, etc** |
| **5.** | The current system in place- what is EACC currently using for Human Resource management. This will allow us provide a cost-effective data migration quote | * **It is a proprietary system developed on ORACLE database and PHP stack and can export any kind of data as required.** |
| **6.** | Initial Negotiation 1685218 | * **1686958** |