



Remarks by  
**David Oginde, PhD, FCS, Chairperson,**  
Ethics and Anti-Corruption Commission  
during the  
Launch of the Strategic Plan for  
the **National Integrity Academy** at the  
Kenya School of Government, Lower Kabete.

**Wednesday 22<sup>nd</sup> January 2025**

## **Let me adopt protocols as earlier laid out.**

It is my greatest honour to be part of this significant moment as we unveil the first-ever Strategic Plan for the National Integrity Academy, the training wing of the Ethics and Anti-Corruption Commission. This Plan serves as a dynamic blueprint for driving the Commission's mission in training, promoting ethics, and advancing good governance. It stands as testament to the Commission's steadfast commitment to promoting a culture of integrity, transparency, and ethical conduct in our society.

In recent times, we've witnessed an alarming decline in ethical conduct and moral behaviour. We have seen children insult leaders with brazen disrespect. Similarly, some senior leaders in our society have acted in ways that are utterly unbecoming. With public utterances that shock even the most tolerant among us. This has left many yearning for the days when children and young people had the greatest respect for the old. A time when leadership was synonymous with dignity and decorum. As the philosopher Socrates once said, *"Regard your good name as the richest jewel you can possibly be possessed of... the way to gain*

*a good reputation is to endeavor to be what you desire to appear.”*

The reality is that we are living in an era marked by a widespread erosion of ethics and integrity, not just locally but globally. Right is being overshadowed by wrong, and good is steadily being crowded out by evil. Yet, amid this decline, there is a growing outcry—a desperate longing for individuals who will rise as role models of integrity, transparency, and ethical conduct. As Martin Luther King Jr. so powerfully reminded us *“The time is always right to do what is right,”*

However, this shift won't happen by chance. It demands deliberate actions to nurture a new generation of authentic ethical leaders across all sectors of society—leaders who will harness their power and influence to uphold and model values of integrity. Mahatma Gandhi aptly put it: *"Be the change that you wish to see in the world."*

As the national institution mandated to combat corruption and promote ethics, we recognize our pivotal role in shaping this transformation. The establishment of the National Integrity Academy is a testament to our resolve. It is our belief that this

Academy is going to create impact, not only in Kenya but beyond.

Today, we gather to launch a strategic plan designed to bring this vision to life—a vision of building a society anchored on values and driven by integrity.

As has been presented to us, the strategic plan focuses on **three (3)** key pillars:

***Pillar 1- Quality Training on Ethics and Anti-Corruption***

The **pillar** addresses quality and specialized training in ethics and anti-corruption to the public and private sector institutions. The objective is to enhance the knowledge and skills necessary to effectively combat corruption and promote a culture of integrity among citizens.

### ***Pillar 2- Institutional Capacity of NIAca***

The pillar is aimed at building the capacity of the National Integrity Academy. The primary focus is to strengthen the

institutional capacity of the Academy to effectively fulfill the training mandate of EACC.

### ***Pillar 3- Collaboration and Coordination***

The Pillar endeavors to establish strong collaboration and coordination with a broad spectrum of stakeholders from both the public and private sector.

The partnership efforts are expected to generate collaborative synergy to enhance effective and impactful dissemination of knowledge, skills and change of attitudes through experience sharing in promotion of good governance.



## **Conclusion**

The success of this Strategic Plan hinges on its effective execution. This will entail that every set goal in the Strategic Plan is translated into actionable steps. We invite you as our partners and stakeholders, to journey with the Commission by offering your support and active participation to make the vision embodied in the Strategic Plan become a reality. In this way we have hope of building a value driven society for us and our children.

**I thank you all.**

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**David Oginde, PhD, FCS  
Chairperson  
Ethics and Anti-Corruption Commission**