



# **FREQUENTLY ASKED QUESTIONS**

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## Vision

Ethics and Integrity Driven Society



## Mission

To promote ethics and integrity in the society through a collaborative approach.



## Core Values

- Integrity
- Inclusivity
- Innovation

## Clarion Call

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## 1. What is KLIF?

The **Kenya Leadership Integrity Forum (KLIF)** is a **partnership** and **governance initiative** for a unified and integrated fight against corruption by the public and private sectors. The creations of partnerships and networks is for greater impact in promotion of ethics and integrity.

KLIF was established following the launch of the National Anti-Corruption Plan (NACP) on **5th July 2006**. The Forum was initiated on the fact that the fight against corruption can only be won through collective and collaborative efforts.

The **mandate** of KLIF is to provide mechanism through which stakeholders design and implement anti-corruption initiatives, leveraging on their strengths in addressing corruption. The mechanisms involve implementation of **integrity driven programs** to foster an **ethical culture** in the institutions.

KLIF allows stakeholders in the public and private sectors:

- To **engage** and **promote** a broader understanding and support for **ethical practices** in Kenya.
- To **amplify** the **drive** for **positive social-economic changes** through transparent and accountable institutions.

United Nations Convention Against Corruption (UNCAC) Articles 5, 12 & 13 make a case for involvement of public, private, civil society among others in the fight against corruption. African Union Convention for Preventing and Combating Corruption (AUCPCC) Articles 11 & 12 requires state parties to involve private sector, civil society & media in fighting corruption. Section 11(6) (c) of the Ethics and Anti-Corruption Commission Act No. 22 of 2011 mandates the Commission to establish and maintain strategic linkages and partnerships with other stakeholders in the rule of law and other governance sectors.

KLIF is guided by a strategic plan namely, the **Kenya Integrity Plan** which operationalizes the collective ownership of anti- corruption initiatives by the member sectors.

## 2. What are the objectives of KLIF?

The main objective of the KLIF is to spearhead the implementation of the Kenya Integrity Plan towards a prosperous nation.

Specific objectives of KLIF are to:-

- i. Provide a platform for a comprehensive stakeholder approach to the fight corruption and unethical practices;

- ii. Mobilize and empower all Kenyans to contribute to and engage in the fight against corruption;
- iii. Develop and implement a mechanism for evaluating the effectiveness of the initiatives against corruption;
- iv. Develop and mainstream anti-corruption policies and strategies; and
- v. Mobilize resources for the fight against corruption and unethical practices.

### 3. Which Sectors make up KLIF?

Currently, there are 20 sectors under KLIF. These include:

- |                             |                                      |
|-----------------------------|--------------------------------------|
| 1. Executive                | 12. Education                        |
| 2. Legislature              | 13. Civil Society                    |
| 3. Judiciary                | 14. Faith                            |
| 4. County Government        | 15. Constitutional Commissions       |
| 5. Labour                   | 16. Development Partners             |
| 6. Anti-Corruption Agencies | 17. Transport                        |
| 7. Enforcement              | 18. Regional and Sub-Regional Bodies |
| 8. Watchdog Agencies        | 19. Regulatory Boards                |
| 9. Media                    | 20. Financial Services               |
| 10. Private Sector          | Citizens                             |
| 11. Professional Bodies     |                                      |

### 4. How is KLIF Coordinated?

There is the National Forum on Integrity (NFI), National Coordinating Committee (NCC), Sector Coordinating Committee (SCC) and the KLIF Secretariat.

The NFI provides policy direction in the fight against corruption and unethical practices in Kenya. The patron of the NFI is the President of the Republic of Kenya.

The NCC reviews the implementation of the Kenya Integrity Plan. It consists of heads of institutions in KLIF and conveners of the sectors. NCC is chaired by the Honourable Attorney General of the Republic of Kenya and the Secretary/Chief Executive Officer of the Ethics and Anti-Corruption Commission (EACC) serves as the secretary. The EACC Chairperson is the alternate Chairperson of NCC.

Stakeholders within each sector form the Sector Coordinating Committees (SCC). The Sector Coordinating Committee serves as the Technical Committee for the implementation of KIP. Each sector nominates a convenor who provides coordination, planning, progress reviewing, as well as general consultations on matters of the Plan.

KLIF Secretariat provides secretariat services and implements the decisions of NCC and the NFI. It also

coordinates monitoring and evaluation of the KIP. In addition, the secretariat collects/receives data, collates and compiles reports from the stakeholders, giving feedback to the stakeholders for planning and implementation purposes.

## 5. Why partnership in the fight against corruption?

Corruption cuts across all sectors of our society. Corruption is not unique to any one sector. The spirit of collaboration recognizes that corruption cuts across and therefore it is imperative that all sectors are involved in eradicating it.

Partnership:-

- i. Provides unity of purpose for all those involved in the fight against corruption.
- ii. Leads to concerted efforts in stopping and fighting corruption
- iii. Enables stakeholders to work towards a common goal of a corrupt free nation
- iv. Enables sharing ideas in solving the problems caused by corruption
- v. Promotes culture of ethics and integrity
- vi. Makes the fight against corruption inclusive
- vii. Enhances a cohesive team and builds trust amongst partners in the Anti-Corruption fight
- viii. Facilitates achievement of great results and impacts.

## 6. What is Kenya Integrity Plan (KIP)?

Kenya Integrity Plan (KIP) is the strategic plan that operationalizes KLIF activities. It is developed through multi-sectoral approach and thus all sectors are accountable to each other for the implementation of the plan.

The KIP sets out strategic objectives of the Forum and spells out the strategies which the member institutions are to implement in enhancing integrity in the country. The current plan is Kenya Integrity Plan 2023-2028. The Plan is usually broad and therefore each sector and institutions within the sector are required to align their annual work plans to the KIP. The Plan acts as a strategy for promoting integrity and ethical conduct through partnerships and collaborative networks in Kenya.

## 7. The key strategic objectives under the Kenya Integrity Plan (KIP) 2023-2028

The KIP outlines **four (4)** strategic objectives that guide its implementation, namely:

- i. To enhance the capacity of KLIF to implement a collective approach in the fight against corruption.
- ii. To promote strengthening of policy, legal and institutional framework in the fight against corruption.
- iii. To promote ethics and integrity in Public and Private sector.
- iv. To promote ethics and integrity in the society.

## 8. What are the roles of the 20 KLIF Sectors?

Sector	Responsibilities	Desired results
Executive	<ul style="list-style-type: none"> <li>• Policy and Strategy direction</li> <li>• Resource mobilization and allocation</li> <li>• Goodwill and commitment to the fight against corruption</li> <li>• Develop an anticorruption legal framework</li> <li>• Negotiate and implement regional and international anti-corruption instruments</li> </ul>	<ul style="list-style-type: none"> <li>• Effective leadership and governance</li> <li>• Adequate resources including a Budget line for each MDA</li> <li>• Strengthened legal and policy framework on ethics, integrity and anti-corruption</li> <li>• Public confidence in the fight against corruption</li> </ul>
Legislature	<ul style="list-style-type: none"> <li>• Oversight role</li> <li>• Enactment of anti-corruption laws</li> <li>• Resource allocation</li> <li>• Mainstream anti-corruption studies in the curriculum</li> <li>• Research and Policy analysis</li> <li>• Initiate, originate and/or sponsor bills</li> </ul>	<ul style="list-style-type: none"> <li>• Effective leadership on anti-corruption initiatives</li> <li>• Robust and relevant legislation</li> <li>• Allocation of adequate resources for anti-corruption initiatives</li> </ul>
Judiciary	<ul style="list-style-type: none"> <li>• Adjudicate over anti-corruption cases</li> <li>• Develop case law</li> <li>• Promote alternative dispute resolution</li> <li>• Mainstream anti-corruption studies in the curriculum</li> <li>• Coordination of the criminal justice sector</li> </ul>	<ul style="list-style-type: none"> <li>• Expeditious disposal of cases</li> <li>• Transparent judicial processes</li> <li>• Developed progressive jurisprudence</li> </ul>

Sector	Responsibilities	Desired results
County Governments	<ul style="list-style-type: none"> <li>• Oversight role</li> <li>• Enact anti-corruption laws at county level</li> <li>• Provide a framework for collaboration in the fight against corruption</li> <li>• Resource mobilization, and allocation</li> <li>• Human resource management and development in ethics and integrity</li> </ul>	<ul style="list-style-type: none"> <li>• Robust and relevant legislation</li> <li>• Enhanced accountability</li> <li>• Adequate resources for anti-corruption initiatives</li> <li>• Budget line for anti-corruption initiatives</li> </ul>
Labour	<ul style="list-style-type: none"> <li>• Advocacy for good governance</li> <li>• Equal employment opportunities</li> <li>• A workforce with integrity</li> <li>• Mainstream ethics in technical training curriculum</li> <li>• Advisory</li> </ul>	<ul style="list-style-type: none"> <li>• Improved service delivery</li> <li>• Increased public awareness</li> <li>• Reduced incidences of corruption</li> <li>• Fair labor practices</li> </ul>
Anti-Corruption Agencies	<ul style="list-style-type: none"> <li>• Combat corruption and unethical practices through; -Promotion of ethics; Education; Prevention; Investigation;</li> <li>• Asset tracing and recovery</li> <li>• Advisory</li> <li>• Mainstream ethics and develop skills and competencies</li> <li>• Formulate and implement awareness campaign programmes</li> </ul>	<ul style="list-style-type: none"> <li>• Reduction in incidences of corruption</li> <li>• Strengthened partnerships and coalitions</li> <li>• Expedited investigations for prosecution</li> <li>• Recovery of public assets</li> <li>• Enhanced skills and competencies to fight corruption</li> <li>• Ethical society</li> <li>• Increased public awareness</li> </ul>
Enforcement	<ul style="list-style-type: none"> <li>• Collaborative enforcement of anticorruption laws:</li> </ul>	<ul style="list-style-type: none"> <li>• Timely and effective investigations and prosecution</li> <li>• Public awareness</li> <li>• Timely Information sharing</li> </ul>



Sector	Responsibilities	Desired results
Oversight Agencies	<ul style="list-style-type: none"> <li>Enhance accountability</li> <li>Oversight and assurance</li> <li>Monitor utilization of public resources</li> <li>Audit</li> <li>Advisories</li> </ul>	<ul style="list-style-type: none"> <li>Good governance</li> <li>Prudent management of resources</li> <li>Quality and timely audits</li> </ul>
Media	<ul style="list-style-type: none"> <li>Monitor and enhance Public accountability</li> <li>Enhance media freedom and balanced reporting</li> <li>Investigative journalism</li> <li>Public education and awareness creation</li> <li>Mainstream anti-corruption curriculum in media education</li> <li>Reporting of corruption and whistleblowing</li> </ul>	<ul style="list-style-type: none"> <li>Increased public awareness and participation</li> <li>Sustained reporting on corruption</li> <li>Positive attitude towards anti-corruption</li> </ul>
Private Sector	<ul style="list-style-type: none"> <li>Promote ethical business practices</li> <li>Signing of Integrity pacts</li> <li>Lobbying</li> <li>Legislative proposals</li> <li>Resource mobilization</li> <li>Promote whistleblowing</li> </ul>	<ul style="list-style-type: none"> <li>Public Private Partnership in the fight against corruption</li> <li>Ethical business practices</li> <li>Good governance</li> <li>Increased public awareness</li> <li>Strengthened anti-corruption policy and legal regime</li> </ul>
Professional Bodies	<ul style="list-style-type: none"> <li>Develop and implement codes of conduct</li> <li>Embed and mainstream ethics and integrity in the Career Professional development</li> <li>Promotion of integrity and accountability in the professional practice</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced professionalism and ethical practices</li> <li>Efficient service delivery</li> </ul>

Sector	Responsibilities	Desired results
Education	<ul style="list-style-type: none"> <li>• Mainstream ethics and anti-corruption in the curriculum</li> <li>• Holistic development of students</li> <li>• Awareness creation through themed activities</li> <li>• Develop curriculum that responds to industry needs</li> <li>• Educate the society on the effects of corruption</li> <li>• Audit &amp; quality assurance of educational institutions</li> </ul>	<ul style="list-style-type: none"> <li>• Ethical society</li> <li>• Credible, accountable and innovative institutions</li> <li>• Promotion of values</li> <li>• Enhanced public awareness</li> <li>• Enhanced service delivery and resources management in education institutions</li> </ul>
Civil Society	<ul style="list-style-type: none"> <li>• Promote self-regulation</li> <li>• Vigilance, monitoring and oversight</li> <li>• Civic education and advocacy</li> <li>• Research for evidence-based advocacy</li> <li>• Capacity development</li> <li>• Promote partnerships</li> <li>• Promote ethics</li> <li>• Support development of legislation</li> <li>• Anti-corruption campaigns</li> <li>• Public interest litigation</li> </ul>	<ul style="list-style-type: none"> <li>• Good governance</li> <li>• Sustainable development</li> <li>• Public awareness</li> <li>• Improved legal framework for anti-corruption</li> </ul>
Faith Sector	<ul style="list-style-type: none"> <li>• Spiritual guidance</li> <li>• Chaplaincy</li> <li>• Instill ethical values</li> <li>• Awareness creation</li> <li>• Advocacy and lobbying on corruption prevention</li> <li>• Role modeling and mentoring</li> <li>• Whistleblowing</li> </ul>	<ul style="list-style-type: none"> <li>• Moral upright society</li> <li>• Increased public awareness</li> <li>• Improved values system</li> </ul>

Sector	Responsibilities	Desired results
Constitutional Commissions	<ul style="list-style-type: none"> <li>Promote Good governance</li> <li>Maintain independence</li> <li>Promote fairness and inclusiveness</li> <li>Redress of public complaints</li> <li>Advisory</li> <li>Vetting</li> <li>Awareness creation</li> <li>Investigations on human rights violations resulting from corruption</li> <li>Public interest litigation</li> <li>Research, monitoring and evaluation</li> </ul>	<ul style="list-style-type: none"> <li>Good governance</li> <li>Integrity in the work place</li> <li>Ensure Increased public confidence in public service</li> <li>A representative and meritocratic public service</li> </ul>
Development Partners	<ul style="list-style-type: none"> <li>Promote democracy</li> <li>Financial and technical assistance</li> <li>Lobbying and advisory</li> </ul>	<ul style="list-style-type: none"> <li>Increased public awareness and participation</li> <li>Improved capacity</li> <li>Good governance</li> </ul>
Transport	<ul style="list-style-type: none"> <li>Efficient transport service</li> <li>Sector regulation</li> <li>Mainstream ethics and anti-corruption in training</li> <li>Health and Safety standards</li> <li>Licensing and certification</li> <li>Collect revenue</li> <li>Develop and maintain infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>Law and order</li> <li>Safe and reliable transport services</li> <li>Enhanced accountability and professionalism</li> <li>Enhanced revenue collection</li> <li>Competitive costing of transport services</li> <li>Reduced maintenance cost</li> <li>Quality transport services</li> </ul>
Regional and Sub-Regional Bodies	<ul style="list-style-type: none"> <li>Harmonize laws and regulation</li> <li>Conflict and dispute resolution</li> <li>Regional integration</li> <li>Information sharing</li> <li>Enforcement of common regulation</li> <li>Facilitate trade and free movement</li> </ul>	<ul style="list-style-type: none"> <li>Uniform standards and tariffs</li> <li>Reduced cost of trade</li> <li>Reduced illicit trade and cross border crime</li> <li>Developing jurisprudence on good governance</li> </ul>

Sector	Responsibilities	Desired results
Regulatory Bodies	<ul style="list-style-type: none"> <li>• Enforce law and regulation of codes of conduct</li> <li>• Sector regulation</li> <li>• Quality assurance and standards</li> <li>• Entrench professionalism and ethics</li> <li>• Licensing, clearance and certification</li> <li>• Mainstream anti-corruption and ethics in research and development</li> </ul>	<ul style="list-style-type: none"> <li>• Enhanced compliance</li> <li>• Enhanced professionalism and accountability</li> <li>• Enhanced knowledge and skills</li> <li>• Improved service delivery</li> </ul>
Financial Services Sector	<ul style="list-style-type: none"> <li>• Enforce of codes of conduct, law and regulation</li> <li>• Quality assurance and standards</li> <li>• Provision of social services</li> <li>• Entrench professionalism and ethics</li> <li>• Licensing, clearance and certification</li> <li>• Mainstream ethics and anticorruption curriculum in Research and development</li> </ul>	<ul style="list-style-type: none"> <li>• Enhanced compliance</li> <li>• Enhanced professionalism and accountability</li> <li>• Enhanced knowledge and skills</li> <li>• Improved service delivery</li> </ul>

## 9. How is KLIF funded?

Operations of the KLIF Secretariat are mainly supported by the Ethics and Anti-Corruption Commission (EACC) through budgetary allocation and human resources. Besides, other KLIF members and development partners support implementation of KLIF activities.

## 10. How can you participate in the fight against corruption?

- i. Abiding by laws, rules and regulations
- ii. Naming and shaming the corrupt
- iii. Instilling ethics and positive values in the upbringing of children

- iv. Being positive role models
- v. Sensitizing others on the dangers of corruption
- vi. Refusing to give or take bribes
- vii. Whistle blowing and reporting corruption
- viii. Electing leaders of integrity
- ix. Being accountable and transparent

## ANTHEMS

### WIMBO WA TAIFA

Ee Mungu nguvu yetu  
 Ilete baraka kwetu  
 Haki iwe ngao na mlinzi  
 Natukae na undugu  
 Amani na uhuru  
 Raha tupate na ustawi

Amkeni ndugu zetu  
 Tufanye sote bidii  
 Nasi tujitoe kwa nguvu  
 Nchi yetu ya Kenya  
 Tunayoipenda  
 Tuwe tayari kuilinda

Natujenge taifa letu  
 Ee, ndio wajibu wetu,  
 Kenya istahili heshima  
 Tuungane mikono  
 Pamoja kazini  
 Kila siku tuwe na shukrani

### NATIONAL ANTHEM

O God of all creation  
 Bless this our land and nation  
 Justice be our shield and defender  
 May we dwell in unity  
 Peace and liberty  
 Plenty be found within our Borders.

Let one and all arise  
 With hearts both strong and true.  
 Service be our earnest endeavor  
 And our Homeland of Kenya  
 Heritage of splendor  
 Firm may we stand to defend

Let all with one accord  
 In common bond united  
 Build this our nation together  
 And the glory of Kenya  
 The fruit of our labor  
 Fill every heart with thanksgiving

## INTEGRITY SONG

TUANGAMIZE UFISADI

Kenya yangu, naipenda

Nachukia ufisadi

Waharibu nchi yetu

Tuangamize ufisadi

Kenya yangu ngao yangu

Naupinga ufisadi

Hongo mbali, rushwa mbali

Tuangamize ufisadi

Ndugu yangu mwananchi

Tudumishe maadili

Tufanyapo kazi zetu

Tuangamize ufisadi

Tuna nia, na sababu

Na uwezo, nazo mbinu

Tuungane sisi sote Tuangamize ufisadi

## EAST AFRICAN COMMUNITY ANTHEM

### Verse 1

Ee Mungu twakuomba ulinde

Jumuiya Africa Mashariki

Tuwezeshe kuishi kwa amani

Tutimize na malengo yetu

### Chorus

*Jumuiya Yetu sote tulinde*

*Tuwajibike tuimarike*

*Umoja wetu ni nguzo yetu*

*Idumu Jumuiya yetu*

### Verse 2

Uzalendo pia mshikamano

Viwe msingi wa Umoja wetu

Natulinde Uhuru na Amani

Mila zetu na desturi zetu

### Verse 3

Viwandani na hata mashambani

Tufanye kazi sote kwa makini

Tujitoe kwa hali na mali

Tuijenge Jumuiya bora





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