



PERFORMANCE CONTRACT FOR 2025/2026 FINANCIAL YEAR

22ND CYCLE CORRUPTION PREVENTION GUIDELINES

The corruption prevention measures to be implemented under the performance contract are aimed at preventing bribery, corruption and unethical practice in public entities. The measures are in line with the Ethics and Anti-Corruption Commission (EACC) Act, Cap 7H; Anti-Corruption and Economic Crimes Act, Cap 65; the Leadership and Integrity Act, Cap 185C; the Anti-Bribery Act, Cap 79B; and the National Ethics and Anti-Corruption Policy, 2018.

During the **22nd Cycle**, all Ministries, Departments and Agencies (MDAs) and other public organizations that have signed into the Performance Contract (PC) will be required to implement the corruption prevention activities outlined hereunder and submit quarterly reports in compliance with the PC requirements:

	High level deliverable	Weight
1.	Anti-bribery and corruption mitigation plan and procedures developed ¹	40%

¹ This high-level deliverable has two key deliverables for each Entity: i) Anti-Bribery and Corruption Mitigation Plan; and ii) Procedures for the Prevention of Bribery and Corruption. For Entities to develop the Anti-Bribery and Corruption Mitigation Plan, they must have conducted a Corruption Risk Assessment (CRA). Entities are advised to conduct the CRA using *The Practical Guide for Corruption Risk Assessment and Management* available on the EACC website via this link: <https://eacc.go.ke/en/default/wp-content/uploads/2025/05/EACC-CRA-GUIDELINE-.pdf>. The Comprehensive Anti-Bribery and Corruption Mitigation Plan developed by the Entity is required to be submitted to EACC on or before **30th September, 2025**. Furthermore, Entities are required to develop and implement *Procedures for the Prevention of Bribery and Corruption* in line with Section 9 (1) of the Anti- Bribery Act, CAP 79B; Regulation 13 of the Bribery Regulations, 2022; and Guidelines to Assist Public and Private Entities in the preparation of Procedures for the Prevention of Bribery and Corruption, 2022 which was published in the Kenya Gazette on 27th May 2022 as Gazette Notice No.6022 of 2022. In order to assist Entities to develop their own Procedures, EACC has developed Model Procedures for the Prevention of Bribery and Corruption which can be customized by the Entities as appropriate. The Model Procedures can be downloaded from the Commission website via link: <https://eacc.go.ke/en/default/wp-content/uploads/2025/03/Model-Procedures-for-Prevention-of-Bribery-and-Corruption.pdf>. The Procedures for the Prevention of Bribery and Corruption developed by the Entity must be submitted to EACC on or before **30th September 2025**.

2.	Corruption Mitigation Plan and procedures implemented ²	40%
3.	Capacity building on corruption prevention undertaken ³	20%

² **Implementation of the Mitigation Plan and Procedures:** Public Entities are required to implement the measures/strategies in the Anti-Bribery and Corruption Mitigation Plan and submit quarterly reports to EACC within fifteen (15) days following the end of a quarter. The reports should be submitted in the format provided in *Appendix V of the Practical Guide on Corruption Risk Assessment and Management*. The quarterly reports should be backed and accompanied with relevant evidence of implementation of the proposed measures/strategies in the mitigation plan. The Procedures for Prevention of Bribery and Corruption envisaged under the high-level deliverable 1 in the table above have clear requirements as outlined in the Model Procedures. All the requirements in the Model Procedures must be part of Entity's Procedures for Prevention of Bribery and Corruption developed by the entity in line with section 9 of the Anti-Bribery Act, Cap 79B. **EACC will conduct spot checks on sampled entities to ascertain accuracy and authenticity of the submitted reports.**

³ **Capacity Building on Corruption Prevention:** Capacity building on prevention of corruption will entail setting up structures for prevention of corruption within the Entity. The required structures include establishing a Corruption Prevention Committee (CPC), and appointment of Integrity Assurance Officers (IAOs). The respective roles of the CPC and IAOs are outlined in the *Guidelines for the Establishment and Operationalization of the Corruption Prevention Committee*, which can be accessed via this link. <https://eacc.go.ke/default/wp-content/uploads/2023/06/CPC-GUIDELINES-6.06.2023.pdf>. Public Entities are required to submit evidence of capacity building on corruption prevention within fifteen (15) days following the end of every quarter as part of the Institutional Quarterly Report to EACC. Capacity building will consist of training of the members of the CPC and IAOs and general sensitization of staff and other stakeholders on integrity, ethics and anti-Corruption. The sensitization should also include awareness creation on the Procedures that have been put in place by the entity to prevent bribery and corruption.