

ETHICS AND ANTI-CORRUPTION COMMISSION

OUR MISSION

"To promote integrity and combat corruption through law enforcement, prevention and education."

VACANCIES

DIRECTORATE OF LEGAL SERVICES AND ASSET RECOVERY

ASSISTANT DIRECTOR – UNEXPLAINED WEALTH, JOB GRADE - EACC "5" (1 POST), REF: EACC/LSAR/ADUW/1

Reporting to the Deputy Director – Asset Tracing, the jobholder is responsible for the development, review and implementation of asset tracing policies, procedures, strategies, systems and processes to ensure identification of unexplained assets/wealth.

Duties and Responsibilities

- i. Coordinating, planning and supervision of investigation of unexplained wealth;
- ii. Initiating preservation of assets that are subject of investigation;
- iii. Supporting prosecution and civil recovery process in Court;
- iv. Coordinating requests for valuation of assets traced;
- v. Undertaking Alternative Dispute Resolution;
- vi. Preparing and executing all Mutual Legal Assistance (MLA) requests;
- vii. Contributing to preparation of departmental budget;
- viii. Monitoring implementation of departmental work plans on monthly, quarterly and annual basis through review meetings and reporting;
- ix. Coordinating the development and implementation of asset tracing policies, procedures, strategies, systems and processes;
- x. Coordinating maintenance of the highest standards of professional and ethical conduct and integrity in the investigation and prosecution of corruption and economic crime cases.

Requirements for Appointment

For appointment as an Assistant Director – Unexplained Wealth, a person must possess the following qualifications:

- i. Minimum of twelve (12) years' relevant work experience, three (3) of which must have been at the level of Senior Officer or a comparable position in a reputable organisation;
- ii. A Bachelor's degree in Arts, Accounting Auditing, Finance, Business Administration, Procurement, Communications, Economics, Political Science, Law, Engineering, Education or an equivalent qualification from a recognised institution;
- iii. Relevant professional qualifications; and
- iv. Member of a professional body in good standing.

Note

The following qualifications shall be regarded as an added advantage:

- Master's degree in any of the following disciplines: Arts, Criminology, Communications, Economics, Political Science, Science, Law, Education, International Relations, Engineering, Business Management, Public Administration, Governance or an equivalent qualification from a recognised University;
- ii. Certificate in Strategic Leadership and Development Programme lasting not less than six (6) weeks from a recognised institution.

In addition, the candidate must possess the following core competencies:

- i. Leadership skills;
- ii. Communication skills;
- iii. Interpersonal skills;
- iv. Organisational skills;
- v. Ability to work under pressure;
- vi. Negotiation skills;
- vii. Ability to build and lead cohesive teams; and
- viii. Problem solving skills;
- ix. Knowledge of the Constitution and the Law.

<u>SENIOR INVESTIGATION OFFICER – ELECTRICAL ENGINEER, JOB GRADE - EACC "6" (1 POST), REF: EACC/LSAR/SIOEE/2</u>

Reporting to the Deputy Director – Asset Tracing, the jobholder is responsible for the provision of guidance and execution of investigation into offences that involve corruption and economic crimes and support prosecution in court.

Duties and Responsibilities

- i. Providing technical support services to investigative functions of the Commission in the field of Electrical Engineering, including generation of technical reports;
- ii. Liaising with external service providers/experts in the inspection and technical audit and valuation of assets/projects subject to investigations;
- iii. Providing professional opinions and advisories on projects/assets under investigations in the area of Electrical Engineering; and
- iv. Supporting prosecution of criminal cases and civil recovery proceedings by tendering evidence/expert opinion in court.

Requirements for Appointment

For appointment as a Senior Investigation Officer – Electrical Engineer, a person must possess the following qualifications:

- i. Minimum of ten (10) years' relevant work experience in a comparable position in a reputable organisation, with minimum three (3) years' post-registration experience with the relevant professional body;
- ii. A Bachelor's degree in Electrical and Electronic Engineering or an equivalent qualification from a recognised University;
- iii. Registered Engineer by the Engineers Board of Kenya (EBK) and Member of the Institution of Engineers of Kenya (IEK) in good standing;
- iv. Certificate in computer application skills.

<u>SENIOR INVESTIGATION OFFICER – QUANTITY SURVEYOR, JOB GRADE – EACC "6" (1 POST) REF: EACC/LSAR/SIOOS/3</u>

Reporting to the Deputy Director – Asset Tracing, the jobholder is responsible for the provision of guidance and execution of investigation into offences that involve corruption and economic crimes and support prosecution in court.

Duties and Responsibilities

- i. Providing technical support services to investigative functions of the Commission in the field of Surveying, including generation of technical reports;
- ii. Liaising with external service providers/experts in the survey, inspection and valuation of assets/projects subject to investigations;
- iii. Providing professional opinions and advisories on projects/assets under investigations in the area of Landed properties;
- iv. Supporting of civil recovery and criminal cases proceedings by tendering evidence/expert opinion in court.

Requirements for Appointment

For appointment as a Senior Investigation Officer – Quantity Surveyor, a person must possess the following qualifications:

- i. Minimum of ten (10) years' relevant work experience in a comparable position in a reputable organisation, with minimum three (3) years post-registration experience with the relevant professional body;
- ii. A Bachelor's degree in Land Economics, Real Estate, Property Studies or an equivalent qualification from a recognised institution;
- iii. Registered as a Quantity Surveyor by the Board of Registration of Architects and Quantity Surveyors (BORAQS)
- iv. Member of the Institute of Quantity Surveyors of Kenya (IQSK) in good standing;
- v. Certificate in computer application skills.

<u>LEGAL OFFICER II, JOB GRADE – EACC "8" (30 POSTS), REF:</u> <u>EACC/LSAR/LO/4</u>

Reporting to the respective Deputy Directors, the jobholder is responsible for undertaking litigation, instituting proceedings for recovery of corruptly acquired public assets, benefits derived from violations of Chapter Six of the Constitution and analysis of evidence obtained during investigations.

Duties and Responsibilities

- i. Conducting investigations on corruption and economic crimes, with a view to support the fight against corruption;
- ii. Conducting investigations on breaches and violations of Chapter Six of the Constitution and codes of conduct by state and public officers, with a view to support the fight against corruption;
- iii. Instituting civil proceedings for preservation, compensation, and recovery of corruptly acquired public assets, unexplained assets, undeclared assets and illegally acquired benefits;
- iv. Instituting proceedings for preservation and forfeiture of proceeds of corruption and unexplained assets, undeclared assets and illegally acquired benefits;
- v. Instituting civil proceedings for preservation, compensation, and recovery of benefits acquired from violations of Chapter Six of the Constitution and codes of conduct and unethical breaches;
- vi. Providing appropriate legal representation in cases where the Commission has been sued and obtain judgment;
- vii. Evaluating and analysing evidence submitted for the determination of its sufficiency and recommending appropriate action to the Director of Public Prosecutions;
- viii. Recommending appropriate action against state and public officers for breach of Chapter 6 of the Constitution of Kenya;
- ix. Holding/watching brief in the prosecution of criminal matters touching on anticorruption and economic crimes, breaches and violations of Chapter Six of the Constitution and codes of conduct and unethical breaches;
- x. Participating in pre-trial conferences in criminal and civil cases;
- xi. Undertaking Alternative Dispute Resolution by conducting conciliation, mediation and negotiations towards recovery of unexplained assets, undeclared assets, illegally acquired benefits and corruptly acquired public assets;
- xii. Drafting contracts, memorandums of understanding and partnership agreements between the Commission and third parties;
- xiii. Carrying out legal research, review legislations and make recommendations for amendments; and
- xiv. Developing concept papers, reports, presentations, briefs and legal opinions to inform decision-making and advice on legal, governance, administrative, policy and other frameworks.

Requirements for Appointment

For appointment as a Legal Officer II, a person must possess the following qualifications:

- i. Minimum post-admission experience of five (5) years;
- ii. Bachelor of Laws from a recognised institution;
- iii. Post Graduate Diploma in Law from the Kenya School of Law;
- iv. Advocate of the High Court of Kenya with a current practicing certificate unless exempted;
- v. A member of the Law Society of Kenya in good standing; and
- vi. Certificate in computer application skills.

DIRECTORATE OF INVESTIGATION

<u>INVESTIGATION OFFICER II – ACCOUNTANT/AUDITOR/BANKER/ECONOMIST, JOB GRADE – EACC "8" (11 POSTS), REF: EACC/INV/IOA/5</u>

Reporting to the respective Deputy Directors, the jobholder is responsible for the investigation of corruption and economic crimes, and unethical conduct, tracing corruptly acquired assets, and supporting prosecution of cases in court.

Duties and Responsibilities

- i. Investigating cases of corruption and economic crimes;
- ii. Identifying and tracing corruptly acquired assets;
- iii. Preserving assets that are subject of investigation;
- iv. Compiling and submitting investigation reports;
- v. Supporting civil proceedings against any person for the recovery of corruptly acquired property or benefits;
- vi. Observing the highest standards of professional and ethical conduct, and integrity in the investigation and prosecution of corruption and economic crimes cases.

Requirements for Appointment

For appointment as an Investigation Officer II – Accountant/Auditor/Banker/ Economist, a person must possess the following qualifications:

- i. Minimum relevant work experience of five (5) years, two (2) of which must be in Criminal investigations;
- ii. A Bachelor's degree in any of the following disciplines: Commerce (Accounting/Finance option), Economics, Mathematics, Statistics or an equivalent qualification from a recognised institution;
- iii. Certified Public Accountant (CPA-K), ACCA, CISA, CIA or any other relevant qualification where applicable;
- iv. Be a member of a relevant professional body in good standing where applicable; and
- v. Certificate in computer application skills.

<u>INVESTIGATION OFFICER II – POLICE OFFICER, JOB GRADE - EACC "8" (12 POSTS), REF: EACC/INV/IOPO/6</u>

Reporting to the respective Deputy Directors, the jobholder is responsible for the investigation of corruption and economic crimes, and unethical conduct and tracing corruptly acquired assets, and supporting prosecution of cases in court.

Duties and Responsibilities

- i. Investigating cases of corruption and economic crimes;
- ii. Identifying and tracing corruptly acquired assets;
- iii. Preserving assets that are subject of investigation;
- iv. Compiling and submitting investigation reports;
- v. Supporting civil proceedings against any person for the recovery of corruptly acquired property or benefits;
- vi. Observing the highest standards of professional and ethical conduct, and integrity in the investigation and prosecution of corruption and economic crimes cases.

Requirements for Appointment

For appointment as an Investigation Officer II – Police Officer, a person must possess the following qualifications:

- i. Minimum relevant work experience of five (5) years, two (2) of which must be in Criminal investigations;
- ii. A Bachelor's degree in Arts, Criminology, Communications, Economics, Commerce/Accounting, Political Science, Science, Law, Education, International Relations, Engineering, Business Management, Public Administration, Governance, or its equivalent from a recognised university;
- iii. Relevant professional qualifications where applicable;
- iv. Served as a Police Officer or appointed investigator with criminal investigation experience;
- v. Certificate in computer application skills.

<u>INVESTIGATION OFFICER II – PROCUREMENT SPECIALIST, JOB GRADE – EACC "8" (5 POSTS), REF: EACC/INV/IOPS/7</u>

Reporting to the respective Deputy Directors, the jobholder is responsible for the investigation of corruption and economic crimes, and unethical conduct, tracing corruptly acquired assets, and supporting prosecution of cases in court.

Duties and Responsibilities

- i. Investigating cases of corruption and economic crimes;
- ii. Identifying and tracing corruptly acquired assets;
- iii. Preserving assets that are subject of investigation;
- iv. Compiling and submitting investigation reports;
- v. Supporting civil proceedings against any person for the recovery of corruptly acquired property or benefits;
- vi. Observing the highest standards of professional and ethical conduct, and integrity in the investigation and prosecution of corruption and economic crimes cases.

Requirements for Appointment

For appointment as an Investigation Officer II – Procurement Specialist, a person must possess the following qualifications:

- i. Minimum relevant work experience of five (5) years, two (2) of which must be in Criminal investigations;
- ii. A Bachelor's degree in Supply Chain Management or an equivalent qualification from a recognised institution;
- iii. Be a Registered Member of KISM in good standing;
- iv. Certificate in computer application skills.

<u>INVESTIGATION OFFICER II – ICT SPECIALIST, JOB GRADE – EACC "8" (4</u> POSTS), REF: EACC/INV/IOICT/8

Reporting to the respective Deputy Directors, the jobholder is responsible for the investigation of corruption and economic crimes, and unethical conduct, tracing corruptly acquired assets, and supporting prosecution of cases in court.

Duties and Responsibilities

- i. Investigating cases of corruption and economic crimes;
- ii. Identifying and tracing corruptly acquired assets;
- iii. Preserving assets that are subject of investigation;
- iv. Compiling and submitting investigation reports;
- v. Supporting civil proceedings against any person for the recovery of corruptly acquired property or benefits;
- vi. Observing the highest standards of professional and ethical conduct, and integrity in the investigation and prosecution of corruption and economic crimes cases.

Requirements for Appointment

For appointment as an Investigation Officer II – ICT Specialist, a person must possess the following qualifications:

- i. Minimum relevant work experience of five (5) years, two (2) of which must be in Criminal investigations;
- ii. A Bachelor's degree in Information Technology, Computer Science or an equivalent qualification from a recognised institution;
- iii. Be a member of a relevant professional body, e.g. ISACA, in good standing;
- iv. Certificate in computer application skills.

<u>INVESTIGATION OFFICER II – REPORTS ANALYST, JOB GRADE - EACC "8"</u> (4 POSTS), REF: EACC/INV/IORA/9

Reporting to the Deputy Director – Reports and Data Management, the jobholder is responsible for the reception, processing and analysis of reports made to the Commission and advising clients on the report process in place to support the fight against corruption and economic crimes.

Duties and Responsibilities

- i. Receiving complaints/information brought to the Commission;
- ii. Analysing and classifying the complaints and information;
- iii. Interviewing and providing advice to the clients;
- iv. Preparing appropriate memoranda and correspondences; and
- v. Maintaining and updating complaints/reports database.

Requirements for Appointment:

For appointment to this position, a candidate must have:

- i. Minimum relevant work experience of five (5) years;
- ii. Bachelor's degree in any of the following disciplines: Arts, Criminology, Communications, Finance, Economics, Political Science, Law, Education, International Relations, Business Management, Public Administration, Project Management, Development Studies, Artificial Intelligence and Cyber Security, Governance or its equivalent qualification from a recognised institution;
- iii. Relevant professional qualifications where applicable; and
- iv. Certificate in computer application skills.

<u>INVESTIGATION OFFICER II – DIGITAL FORENSIC ANALYST, JOB GRADE - EACC "8" (2 POSTS), REF: EACC/INV/IODFA/10</u>

Reporting to the Assistant Director – Forensic Laboratory, the jobholder is responsible for securing and preserving digital exhibits, imaging, analysing and generating reports from digital exhibits, open source investigations, analysis of bulk data and presentations, and giving testimony in Court.

Duties and Responsibilities

- i. Undertaking digital forensic analysis tasks;
- ii. Unearthing fraud and corruption activities in handheld devices, information systems, databases, Enterprise Resource Planning systems, social networks, corporate websites, among other technology related tasks;
- iii. Managing the operations of the Forensic Laboratory hardware, software and equipment for examination;
- iv. Assisting investigators in digital forensic assignments and searches outside duty station in matters under investigation;
- v. Effecting backup and disaster recovery for the Forensic Laboratory;
- vi. Providing digital forensic reports and evidence on matters under investigation;
- vii. Giving expert witness testimony in a Court of Law for digital forensic evidence;
- viii. Training investigators on standards and procedures for handling digital evidence.

Requirements for Appointment

For appointment as an Investigation Officer II – Digital Forensic Analyst, a person must possess the following qualifications:

- i. Minimum relevant work experience of five (5) years from a reputable organisation;
- ii. Bachelor's degree in ICT, Computer Science, Computer Engineering, Electronics Engineering, Electrical Engineering or an equivalent qualification from a recognised institution;
- iii. Advanced training in digital forensics, ICT or other relevant fields;
- iv. Certifications in digital forensics, cybersecurity, ICT, IS Audit, fraud examination or other relevant fields;
- v. Member of relevant professional body in good standing where applicable.

INTELLIGENCE ASSISTANT II, JOB GRADE EACC "10" (10 POSTS), REF: EACC/INV/INTA/11

Reporting to the Deputy Director – Intelligence, the jobholder is responsible for information collection on corruption, economic crimes, bribery and ethical breaches to inform interventions.

Duties and Responsibilities

- i. Gathering operational information of interest on corruption, economic crime and unethical conduct;
- ii. Facilitating collation and production of intelligence;
- iii. Managing and maintaining human sources;
- iv. Providing support to investigation teams.

Requirements for appointment

For appointment as an Intelligence Assistant II, a person must possess the following qualifications:

- i. Minimum relevant work experience of three (3) years from a reputable organisation;
- ii. Diploma in any of the following disciplines: Criminology, Communications, Law, Education, Engineering, Artificial Intelligence and Cyber Security, Business Management, Project Management, Development Studies, Governance or its equivalent qualification from a recognised institution;
- iii. Certificate in intelligence/investigation or its equivalent qualification from a recognised institution; and
- iv. Certificate in computer application skills.

<u>INVESTIGATIONS ASSISTANT II, JOB GRADE EACC "10" (5 POSTS), REF:</u> <u>EACC/INV/INVA/12</u>

Reporting to the respective Deputy Directors, the jobholder is responsible for assisting the investigation of corruption and economic crimes, and unethical conduct, tracing corruptly acquired assets, and supporting prosecution of cases in court.

Duties and responsibilities

- i. Investigating corruption and economic crimes;
- ii. Tracing corruptly acquired assets;
- iii. Serving and bonding witnesses for prosecution in court;
- iv. Testifying in criminal and civil proceedings;
- v. Collecting intelligence reports;
- vi. Detecting corruption;
- vii. Securing and maintaining custody of exhibits;
- viii. Compiling reports.

Requirements for appointment

For appointment as an Investigations Assistant II, a person must possess the following qualifications:

- i. Minimum relevant work experience of three (3) years from a reputable organisation;
- ii. Diploma in any of the following disciplines: Criminology, Communications, Law, Education, Engineering, Artificial Intelligence and Cyber Security, Business Management, Project Management, Development Studies, Governance or an equivalent qualification from a recognised institution; and
- iii. Certificate in computer application skills.

DIRECTORATE OF CORPORATE SUPPORT SERVICES

<u>ICT OFFICER II – CYBERSECURITY ENGINEER, JOB GRADE – EACC "8" (3 POSTS), REF: EACC/CSS/ICTO/13</u>

Reporting to the Deputy Director – ICT, the jobholder is responsible for designing, implementing and maintaining the organization's IT security infrastructure to protect information systems, networks and digital assets from threats. The role involves proactive threat detection, incident response, vulnerability management, and ensuring compliance with relevant cybersecurity standards and regulations.

Duties and Responsibilities

- Designing, developing and managing enterprise-level cybersecurity solutions and controls to safeguard networks, applications and data;
- ii. Conducting regular vulnerability assessments, penetration tests, and risk analyses to identify and remediate security gaps;
- iii. Monitoring the security of ICT systems and user operations through effective management of the Network and security operation centres (NOC and SOC);
- iv. Collaborating with Software development teams to integrate security-by-design principles and safeguards in all ICT solutions;
- v. Developing, implementing and enforcing security policies, standards and incident response and mitigation plans;
- vi. Preparing and submitting regular reports on cybersecurity operations including incident trends, threat intelligence, user behaviour and traffic analyses;
- vii. Conducting research and innovation in emerging areas such as blockchain security, DeFI risks and cryptographic advancements to strengthen organisational resilience and support other departments with expert consultancy;
- viii. Developing cybersecurity training materials and conducting regular staff awareness sessions to promote a security conscious culture;
- ix. Tracking global and sectoral developments in cybersecurity, issuing regular advisories, and driving continuous improvement in security practices; and
- x. Performing other ICT-related duties as assigned to support ICT operations and organisational objectives.

Requirements for Appointment

For appointment as an ICT Officer II – Cybersecurity Engineer, a person must possess the following qualifications:

- i. Minimum of five (5) years of enterprise experience in cyber and/or information security systems implementation and administration;
- ii. Bachelor's degree in Computer Science, Information Technology, Electronic Engineering, Telecommunications or an equivalent qualification from a recognised institution;
- iii. Professional certifications in network and applications cybersecurity such as CISSP, CISM, CCNP Security+, CISA, CEH, etc.;
- iv. Professional certifications in Cisco network design and configurations i.e. CCNA, CCNP;

- v. Experience in configuration and administration of Next generation enterprise firewalls (Cisco FTD, Checkpoint, Fortinet, Palo Alto), Network Access Controls (Cisco ISE, FortiNAC), Email Security Systems (Cisco WSA, ESA, Fortimail), Web Application Firewalls (WAF) and enterprise endpoint security solutions;
- vi. Strong understanding of networking concepts, protocols, and architectures (TCP/IP, DNS, DHCP, VLANS, routing, etc.);
- vii. Knowledge of risk management and disaster recovery processes;
- viii. Knowledge of cyber laws and compliance requirements as per enacted laws and industry standards.

Note:

The following will be an added advantage:

- Relevant industry standard certifications e.g. ISO 27001, SABSA, TOGAF, ITIL, COBIT, etc.
- ii. Cybersecurity expert level certifications such as Checkpoint CCSE, Fortinet NSE7 (enterprise firewall), Palo Alto PCNSE etc.

<u>ICT ASSISTANT II, JOB GRADE – EACC "10" (2 POSTS), REF:</u> EACC/CSS/ICTA/14

Reporting to the Deputy Director – ICT, the jobholder is responsible for supporting the delivery of reliable, secure and efficient ICT services across the organisation. In addition, the jobholder is responsible for providing technical assistance to end users, maintaining hardware and software systems, ensuring smooth operations of ICT infrastructure and contributing to the continuous improvement of ICT service delivery.

Duties and Responsibilities

- i. Providing first-line technical support to end-users, diagnosing and resolving hardware, software and network-related issues to ensure minimal downtime;
- ii. Installing, configuring and maintaining computers, printers, IP handsets, UPS systems and other ICT equipment;
- iii. Supporting the setup, configuration and maintenance of servers, networking equipment, desktop environments and business applications;
- iv. Maintaining accurate ICT documentation, including user guides, standard operating procedures and asset inventory records;
- v. Conducting proactive assessment of user needs for hardware, software and applications, ensuring compatibility and optimal performance;
- vi. Managing support tickets from initiation to resolution, ensuring timely communication, documentation and closure;
- vii. Identifying and documenting root causes of recurring technical issues to improve service quality and build the knowledge base;
- viii. Providing on-site guidance and advice to users on effective use of ICT tools and services; and
- ix. Performing any other related duties as assigned to support ICT operations and organisational objectives.

Requirements for Appointment

For appointment as an ICT Assistant II, a person must possess the following qualifications:

- i. Minimum of four (4) years' enterprise experience in ICT end-users support and helpdesk management handling various areas including end-user devices and connectivity or four (4) years' experience in Software development and business applications support;
- ii. Diploma or equivalent technical qualification in Information Technology, Computer Science, Telecommunications, Electronic Engineering or an equivalent qualification from a recognised institution;
- iii. Certification in general ICT configurations and support areas such as MCSE/A, CISCO (CCNA), N+, A+ OR Software Development and database administration certifications such as Microsoft Developer Certifications, Google developer certifications, MYSQL database administration, MSSQL server etc.;

- iv. Basic Networking, hardware, and software Troubleshooting Skills;
- v. Knowledge of operating systems and user management solutions such as Active Directory, Windows, Linux, MacOS;
- vi. Customer (user) handling skills including communication (oral and written), interpersonal skills, listening skills and general etiquettes.

RECORDS MANAGEMENT ASSISTANT II, JOB GRADE – EACC "10" (2 POSTS) REF: EACC/CSS/RMA/15

Reporting to the respective Deputy Directors, the jobholder is responsible for the dispatch, receipt, sorting, filing and implementation of information and records management policies and procedure in the Commission.

Duties and Responsibilities

- i. Coordinating the receipt, registering, opening and routing of mails to respective offices to facilitate communication;
- ii. Classifying, filing, referencing, cross-referencing and bringing up documents for action;
- iii. Providing input during formulation of classification scheme and file plan;
- iv. Compiling records finding aids which include file movement registers, inventory, accession register to track the movement of documents in the Commission;
- v. Processing, scanning and indexing records received to keep an inventory of the documents received;
- vi. Transferring of records to respective storage locations;
- vii. Performing general office or clerical work.

Requirements for Appointment

For appointment as a Records Management Assistant II, a person must possess the following qualifications:

- i. Minimum relevant work experience of four (4) years from a reputable organisation;
- ii. Diploma in Records Management, Information Management, Library Science or an equivalent qualification from a recognised institution;
- iii. Kenya Certificate of Secondary Education (KCSE) minimum mean grade of C or its equivalent from a recognised institution;
- iv. Certificate in computer application skills.

Important Notice:

Interested candidates who meet the set criteria should complete EACC Form 1 online from https://jobs.integrity.go.ke and attach copies of ID, CV, academic/professional certificates (certified by the issuing institution), clearances and testimonials.

All applications must be made online and will be acknowledged via an email. Only shortlisted candidates will be invited for interview.

To be considered, applications should be received not later than 4th November, 2025 at 5.00 pm.

Canvassing will lead to automatic disqualification.