ETHICS AND ANTI-CORRUPTION COMMISSION

OUR MISSION

"To promote integrity and combat corruption through law enforcement, prevention and education."

VACANCY

DEPUTY CHIEF EXECUTIVE OFFICER

DEPUTY CHIEF EXECUTIVE OFFICER, JOB GRADE - EACC "2" (1 POST), REF: EACC/DCEO/01

The Deputy Chief Executive Officer is the principal assistant to the Chief Executive Officer and is also responsible for providing strategic leadership, oversight and coordination to the Kenya Ethics and Anti-Corruption Academy (EACA), the Kenya Leadership Integrity Forum (KLIF) Secretariat, and providing administrative oversight to the Commission's Regional Offices.

Reporting to: Secretary/Chief Executive Officer

Duties and Responsibilities

The Deputy Chief Executive Officer will be responsible for the following:

i. Deputize the Chief Executive Officer;

ii. Provide strategic leadership and oversight to the Kenya Ethics and Anti-Corruption Academy and the KLIF Secretariat;

iii. Oversee the design, review and accreditation of ethics and anti-corruption training curricula, and the establishment and management of certification programmes;

iv. Oversee the delivery of evidence-based training programmes and capacity-building support to public institutions, private sector entities and professional bodies;

v. Oversee applied research and knowledge management to inform the Academy's programmes and curricula, and encourage the use of new approaches and best practices in building integrity capacity;

vi. Oversee the coordination and management of the KLIF Secretariat in supporting the Kenya Leadership and Integrity Forum, its sub-committees, the National Coordinating Committee and the National Forum on Integrity;

vii. Oversee the development, implementation and review of the Kenya Integrity Plan (KIP), and of policies, frameworks, strategies and programmes that promote ethics, integrity, ethical leadership and good governance across sectors;

viii. Oversee the coordination of national commemorations of the International Anti-Corruption Day and the African Anti-Corruption Day;

ix. Provide administrative oversight to the Regional Offices;

x. Oversee monitoring, evaluation, learning and reporting on the Academy's programmes and the implementation of the KIP;

xi. Oversee resource mobilisation and business development to support the Academy's programmes and the implementation of the KIP;

xii. Coordinate planning, budgeting, performance management and reporting for the units under the Office;

For appointment to this grade, a candidate must;

i. Be a citizen of Kenya;
ii. Possess a post graduate degree from a university recognized in Kenya;
iii. Have at least ten (10) years' experience at senior management level;
iv. Have experience in any of the following fields: ethics and governance; law; public administration; leadership; economics; social studies; audit; accounting; fraud investigation; public relations and media; religious studies or philosophy; and
v. Meet the requirements of Chapter Six of the Constitution.

Key Attributes

The following key attributes will be required for the position of Deputy Chief Executive Officer:

i. Be of high moral character, integrity and impartiality;
ii. Proven high degree of professional competence, communication skills, fairness and good temperament;
iii. Possess excellent leadership skills;
iv. Be visionary, transformative and results-oriented;
v. Strategic thinker;
vi. Be self-driven, a team-player and mentor/coach; and

vii. Ability to cultivate partnership and collaborations.

Terms of Employment

The successful applicant will be appointed for a term of five (5) years and will be eligible for re-appointment, subject to the mandatory retirement age of sixty (60) years. A competitive remuneration package will be offered in line with the terms of service for EACC Staff.

Important Notice:

Interested candidates who meet the set criteria should complete EACC Form 1 online from https://jobs.integrity.go.ke and attach copies of ID, CV, academic/professional certificates **(certified by the issuing institution)**, and testimonials.

All applications must be made online and will be acknowledged via an email. Only shortlisted candidates will receive further communication.

To be considered, applications should be received not later than 16th November, 2026 at 5.00 pm.

Canvassing will lead to automatic disqualification.